



Road Construction
Road Maintenance
Building Construction
Project Management
Waste Management



Mission, Vision & Values



Mission

Brumar Construction's overall mission is to be regarded as a professional, friendly and reliable civil engineering construction company that executes its work with passion and excellent workmanship.

The company values, guarantees customer satisfaction and strives in meeting or exceeding expectations – adding value beyond simply working for the lowest price and offering the best expertise in building the nation.

Vision

To become the leading company in Namibia's civil engineering and roads construction industry – renowned for:

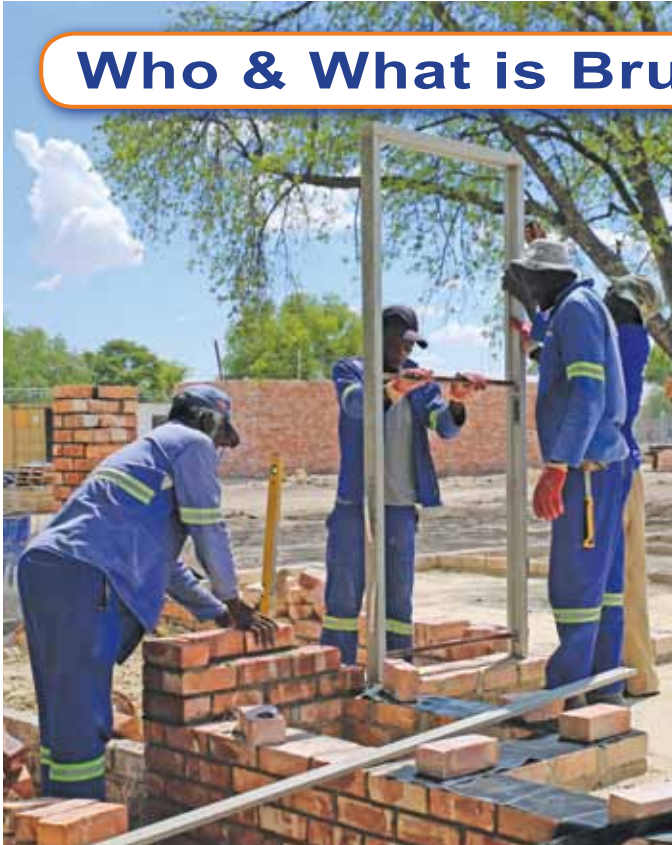
- delivering quality and affordable services and products,
- ensuring returns on investment,
- creating more job opportunities, and
- embracing the black empowerment dynamics of Namibia.

Values

- **Integrity** – we believe in conducting our business in a transparent, honest and consistent manner;
- **Accountability** – we are committed to inform clients of all underlying costs and keep them updated throughout a project on the progress and expenses;
- **Quality** – we endeavour to deliver quality and affordable services and products in line with industry standards, thereby achieving customer satisfaction;
- **People-oriented** – we pride ourselves in our committed, motivated and loyal staff that underpin our quality services and products; and
 - **Environmentally oriented** – we believe in the conservation of Namibia's natural environment, a value that forms an essential part of our best standard practices.



Who & What is Brumar Construction?



Brumar Construction CC is a privately-owned Namibian civil engineering and construction company, established by Bruno and Lungi Mareka in July 2007.

Brumar offers quality and innovative civil construction services and products to government, parastatals and private enterprises – in urban and rural areas.

A significant proportion of Brumar's business is fairly gained through the rigorous, competitive and transparent tender processes of government, parastatals and private.

Brumar Construction's business offering is forged around civil engineering, contract management, project administration and waste management – underpinned by the vast experience of the company's core group of professionals, plant operators and tradesmen.

The skills and expertise are augmented by the pooling of resources through partnerships or with the assistance by technology service providers, construction specialists and well-established local contractors.

Another feather in Brumar Construction's cap is its expertise in the specialist area of project management.

To bring about the most time and cost effective route to the completion of a quality project, planning, resource management, task allocation, time management and cost control are continuously recorded on and tracked by computer.

It is essential that clients are explained of all underlying cost in advance, so that they can plan their budget commitments with confidence on an ongoing basis.

Brumar Construction can also boast about invaluable experience in the unique and specialist area of Solid Waste Management, by having been contracted by the City of Windhoek as Service provided for a period of five years. The company is responsible for the management of the large Kupferberg General and Hazardous Waste Disposal Site.



Our Competitive Edge



- **Experience** – Brumar Construction management team has more than 14 years of experience in construction and management;
- **Knowledge** – Our construction team consists of specialists, capable of handling all types of construction activities and delivering work beyond clients' expectations;
- **Performance** – We have built a reputation of completing projects on time, within budget and to the highest quality;
- **Collaboration** – Brumar understands the value of pooling resources with specific technology suppliers, construction specialists and with well-established local contractors to augment the skills and expertise in the company;
- **Client relationship** – We understand traditional customer service expectations and strive to build long-term relationships with our clients. Brumar Construction tailors its products and services according to the client's needs, requirements and expectations;
- **Professionalism** – At Brumar Construction, professionalism in the delivery process and construction outcomes is of paramount importance. We pride ourselves in meeting all project goals on time and on budget;
- **Proactive problem solving** – Our staff members' enthusiasm, progressive and dynamic approaches are rooted in a culture of finding up front solutions for all challenges; and
- **Best practice standards** – The company is committed to achieving and maintaining Civil Engineering's best practice standards. Delivering quality is embedded in our approach and strategies to ensure repeat business and superior project delivery.



Services & Equipment



Services

Brumar Construction possesses specialised knowledge, personnel and equipment to deliver, within its services portfolio, **Structured Construction Solutions**, consisting of:

- Road Construction and Maintenance – surface and gravel,
- Storm water drainage construction,
- Water and sewer reticulation,
- Reinforced concrete structures and bridges,
- Bulk earthworks construction,
- Building construction and renovations,
- Solid waste management,
- Construction management, and
- Project management.

Equipment

As a well-established civil engineering contractor, Brumar Construction has the capability to meet the key equipment requirements for most contracts.

The company possesses the most important and appropriate equipment to carry out its service offering. Where more or other specialised equipment are required it would be able to enter into hire and service contracts with hire companies.



Human Resources & The Environment



Human Resources

A further pillar of strength is Brumar Construction's staff. With the understanding that this industry is people-driven, it employs the best people, keep, treat them well and earn their loyalty – much like within a family-run company. The company strives for openness and honesty in its relationships with its employees and on an ongoing basis develops their skills and competencies to meet customers' expectations and industry best practices.

Health and safety at the workplace equals the quality of the company's services, products, and management. Because health and safety awareness does not come naturally; Brumar teaches, motivates and sustains employees' behaviour to eliminate injuries or mishaps.

Brumar is also strongly committed to the principles of Equal Employment Opportunities and has an Equal Employment Policy in place.

Environmental care

Brumar is committed to minimizing the impact of its activities on the natural environment. It operates in compliance with the relevant legislation, community environmental standards and contractual requirements.

The commitment of all employees to preserve the environment is enhanced by a required induction course at commencement of employment, supplemented by ongoing education and awareness raising.

The company also ensures that service suppliers, partners and clients adhere to the conservation of the environment on site. Furthermore, Brumar only utilises environmentally friendly biodegradable products, as far as possible.



Founders of Brumar Construction



Brumar Construction Directors CC

Bruno Mareka (Managing Director) is responsible for the company's contract management and oversees the company's operations.

Bruno has over 23 years of civil construction experience in concrete works, road works, waste management, surfacing – both in Namibia and South Africa. His Civil Engineering career commenced in 1993 with a Consulting Structural and Civil Engineers company in Durban, South Africa.

In Namibia, he has been employed in various capacities including as a Regional Engineer at Roads Contractor Company, and managing a roads maintenance budget of about N\$60 million per annum and assets worth over N\$100 million.

Bruno holds a Bachelor of Technology Degree in Civil Engineering (Polytechnic of Namibia - now known as Namibia University of Science and Technology – NUST), BSc Honours Degree – Innovation and Technology Management (University of Pretoria) and a Honours Degree in Technology Management (University of Pretoria).

Lungi Mareka (Director) is responsible for Human Resources and Finance.

She started her career in Human Resources in 1997. Over the years, Lungi has worked in all areas of HR including HR Manager, Training & Recruitment Consultant.

She holds a BCom Honours Degree – Industrial Psychology (University of South Africa) and is an accredited Training Facilitator and Assessor by the South African Qualifications Authority (SAQA).

With more than 10 years in the business, Lungi adds valuable experience and expertise.





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REGISTRATION
NUMBER:**
CC/2007/2292

